

	Policy TPV AUTOMOTIVE d.o.o.		
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Edition	Date of edition	Description of changes
04	04.04.2024	<ul style="list-style-type: none"> • Updates related to information security
05	05.01.2026	<ul style="list-style-type: none"> • Renewal of Commitments

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1. Purpose

TPV Automotive is committed to comprehensive and coordinated management of quality, environmental protection, occupational health and safety, and information security, aiming to create sustainable value for customers, employees, partners, and other stakeholders.

The purpose of the management systems policy is:

- Ensuring product and service quality (ISO 9001 and IATF 16949) with a focus on customer satisfaction, process efficiency, and continuous improvement.
- Protecting the environment (ISO 14001) by minimizing environmental impacts, complying with legislation, and promoting sustainable development.
- Providing a safe and healthy working environment (ISO 45001) by managing risks, preventing injuries, and engaging employees.
- Protecting information (ISO 27001/TISAX) by ensuring confidentiality, integrity, and availability of information, and managing cybersecurity risks.
- The overall policy is based on the principles of responsibility, compliance, collaboration, and continuous improvement. All employees are involved in the implementation and development of management systems, which are key to the company's successful, safe, and sustainable operations.

2. Scope of the policy

The TPV Automotive policy must be followed by all employees of TPV Automotive and external contractors present within the TPV Automotive area. The TPV Automotive policy is a public document.

The management system policies are aligned with the vision, mission and values of TPV AUTOMOTIVE d.o.o. and represent a framework for setting operational goals.

Vision: Creating the mobility of the future

Mission: Connecting innovative solutions

Values: Perseverance, Innovation, Adaptability, Reliability, Collaboration

QUALITY

Quality is measured by trust in our work.

We are committed to:

- Meeting customer requirements and exceeding their expectations
- Developing and manufacturing high-quality, safe and reliable products
- Promoting a culture of quality at all levels of the company

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- Educating and raising employee awareness about total quality
- Encouraging a »zero defects« philosophy

ENVIRONMENTAL MANAGEMENT

We think smart, act green.

We are committed to:

- Efficient use of resources, including energy, water and raw materials
- Preventing pollution through the use of best available technologies and practices
- Reducing greenhouse gas emissions
- Minimizing waste generation
- Implementing circular economy principles
- Educating and raising employee awareness about the importance of environmental protection
- Promoting a »zero environmentally harmful incidents« philosophy

HEALTH AND SAFETY

A safe, clean and healthy working environment is the basis for protecting the health of employees and other persons located at our locations.

We are committed to:

- Ensuring a safe and healthy working environment
- Preventing injuries and occupational illnesses
- Providing appropriate ergonomics, orderliness and hygiene at workplaces
- Actively promoting health and a healthy lifestyle
- Consulting with employees when planning and implementing changes related to safety and health
- Educating and raising employee awareness about safety and health
- Promoting a »zero workplace accidents« philosophy

INFORMATION SECURITY

We ensure the integrity, confidentiality and availability of information relevant to our operations.

We are committed to:

- Protecting all information we process, store or transmit
- Safeguarding and protecting personal data
- Continuously improving security measures and incident responsiveness
- Educating and raising employee awareness about the importance of information security
- Promoting a »zero information security incidents« philosophy

Shared Commitments:

- Compliance with all legal, regulatory and other requirements
- Continuous improvement of management system performance
- Socially responsible conduct
- Effective response to emergency situations
- Responsible reporting
- In achieving set objectives, we involve key partners and suppliers. We expect them to have appropriate risk management mechanisms in place and to actively cooperate with TPV Automotive, contributing to the continuous improvement of operations