



Management system policies are aligned with the vision, mission and values of TPV AUTOMOTIVE d.o.o. and represent a framework for setting operational goals.

Vision: Creating mobility of the future.

Mission: Connecting innovative solutions.

Values: Persistence, Innovation, flexibility, Reliability, Cooperation

## **QUALITY**

Quality is measured by trust in our work.

Directions:

- A responsible attitude towards quality is the commitment of every employee.
- We understand the requirements and expectations of customers, we constantly strive to exceed them.
- We communicate openly about errors, solve problems, our products are safe to use.
- We promote the philosophy of "no mistakes"

## **ENVIRONMENT**

We think wisely and act green.

Directions:

- A responsible attitude towards the environment is the commitment of every employee both inside and outside the company.
- We systematically and proactively reduce our impact on the environment, and we manage energy sources economically.
- We understand the importance of climate change and environmental trends and take them into account when planning new products and technologies.
- We prevent possible pollution, we take care of operation without environmental accidents.

## **Health and safety**

A safe, clean and healthy working environment is the basis for protecting the health of employees and other persons located at our locations.

Directions:


- A responsible attitude towards safety at work is the commitment of every employee.
- We provide a clean, safe and healthy work environment.
- We work preventively, with various technical and organizational measures we prevent the possibility of accidents at work and health defects, we pursue the goal of "no accidents at work".
- We are active in health promotion, we encourage employees to lead a healthy lifestyle.
- We consult with employees and elected representatives when planning and implementing changes.

## **Informational security**

We ensure the integrity, confidentiality and availability of information relevant to our operations.

Directions:

- A responsible attitude towards information security is a commitment of every employee.
- The information infrastructure is available to authorized users when and where needed.
- The infrastructure is properly maintained and protected, and continuity of operation is ensured.
- Employees have defined access to the necessary information, they are aware of the related responsibilities and authorities.

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|  | <b>Policy TPV AUTOMOTIVE d.o.o.</b> |                  |                    |
|  | <b>Policy 1000833</b>               | <b>Izdaja 04</b> | <b>Page 2 od 2</b> |

- Employees and external stakeholders with whom we work are aware of the consequences of violating information policies.

#### **Common directions**

- We monitor, comply with and fulfill applicable compliance requirements.
- We are committed to continuous improvement of our operations.
- Our operations are socially responsible.
- We include key partners and suppliers in achieving the set goals. We expect them to have appropriate risk management mechanisms in place and together with TPV Automotive, to actively cooperate and contribute to the continuous improvement of operations.

Policy TPV AUTOMOTIVE d.o.o. is a public document.

Novo mesto, April 2024

Dr. Ivan Erenda

Director TPV AUTOMOTIVE d.o.o.